





## **ANNUAL REPORT**

2024/2025

Water Revolution Foundation is a registered non-profit operating under Dutch law. It is a 'stichting', which is 'an institution aiming to achieve a certain goal'.

Water Revolution Foundation has been granted the status of 'Algemeen Nut Beogende Instelling', or 'Public Benefit Organisation'. This is a non-profit tax designation in the Netherlands issued by the Tax Office in accordance with the general tax laws. Strict criteria have to be met, including that at least 90% of the organisation's efforts are focused on the greater general good, beyond the interest of the sector it is operating in or that of its partners.

This annual report is digital-only to ensure that the foundation is doing what it can to reduce its own footprint.

Note that this report covers both the sixth financial year and the sixth activities year of the foundation. This report covers 12 months and informs about the results by the foundation between 1 July 2024 and 30 June 2025.

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#### **CHAIRMAN'S REPORT**

The last six years have flown by, and it has felt like a real Revolution indeed. As founding chairperson our work fulfilled me with pride, joy and appreciation. To be honest, where we are with our Foundation now is beyond my wildest expectation when we started late 2018.

As a 'seasoned' superyacht professional, I am amazed with what I have learned on my journey and Water Revolution involvement. Attending the UN Ocean Conference this June in Nice, I witnessed a whole new community of worried, but energised and optimistic super- intelligent ocean advocates who dedicate their lives and careers to repair the planet's well-being.

Looking back is nice, but looking forward is paramount. Not only for our activities, which has been mostly of the kick-starting kind and in developing spirits, now reaching a stage where promotion, adoption and implementation is the key to harvest true progress from the first 6 years of work and investments. This next phase for the foundation includes the need for a next generation of board of directors. The term we have set ourselves as founders was 2x 3 years. As we all started around the same time, we could obviously not jump ship all at the same time, so we have created a board succession plan to ensure continuity and avoid a similar situation for the termination date for the next board members.

I have retired last May from my CEO and executive board position at Feadship and Koninklijke De Vries Scheepsbouw. I am more than confident in the next generation of company leaders that we have prepared and appointed. You know that I have been a strong driver of sustainability progress in our family business and I am looking forward to see this being fostered further into its DNA

in the near future, as I continue as nonexecutive board member.

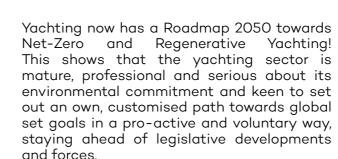
30 June 2025, the closure date of this annual report marks the end of my Chairman position and board membership of Water Revolution Foundation. As successor for my board position we have appointed Bas van Helden, managing director for De Voogt Naval Architects. This confirms Feadship's continued commitment to the foundation and desire to be in the forefront. It is in my view also the place in our company where the hands-on and concrete changes to our product offering should come from, in other words where many of the Foundation's programmes get implemented, e.g. the Yacht Environmental Transparency Index (YETI).

I'd like to close with expressing my excitement and appreciation for Aino-Leena Grapin, CEO of Winch Design, to take on the role of Chairwoman of Water Revolution Foundation. I am confident that she, together with the other (new) board members, will professionalise and move our foundation into the next phase of progress and establishment. The Revolution continues, mark my words.

It has been an honour to be the founding chairperson, a fulfilling chapter of my yachting life, topped with the awarding of the honorary title of Emeritus Chair. Thank you to all who have contributed to our work of the last six years in any shape or form, and please continue doing so.

Henk de Vries III Chairman





This Roadmap is meant to be a compass to navigate these unchartered waters together. Launched with overwhelming support from an impressive group of top 60 CEO yachting business leaders who gathered in Italy in May. The yachting sector now has quantified targets towards 2050, divided in line with yachts' life cycle stages: Design, Build, Operation, Refit, and as such touching every single yachting stakeholder. The targets are mostly focused on the reduction and removal actions of negative impact. Yet, the third and equally important part of this approach is to Restore the consequences of remaining impact. Targets of this kind focus in principle on the existing fleet, to structurally allocate a part of their operational budget to ocean well-being. Today yachting in 2025 can no longer contribute to the degradation of the very same oceans that it exists of to explore and enjoy, owners and industry.

This year we further prepared for the long-awaited launch of the Ocean Assist programme, facilitating blue investment. It is a new standard that was already well-received during the UN Ocean Conference (UNOC) in Nice last June. It made it into the official Ocean Action Panel ahead of the official closing, inscribing yachting as "leisure maritime industry" for the first time into the UNOC arena. Credits and congratulations to Dr Vienna Eleuteri, initiator & Vice chair, for this huge accomplishment.

Back to the reduce and remove actions, I cannot emphasize enough how many solutions are already right under our nose and are screaming to be adopted by the decision makers, both for new build and existing yachts. Hopefully the set Roadmap targets will help

spike the urgency for adopting alternatives and truly move the needle. Among them is HVO (Hydrotreated Vegetable Oil), an alternative (drop-in) fuel for the existing fleet, with no technical adjustments required and reducing impact up to 90%! What is the hold up?

When operational impacts decrease, other stages of a yacht's Life Cycle will relatively increase. Design & build for instance, e.g. interior choices. Material choices, but also installation and refit-readiness later in the yacht's lifetime. We had two exciting workshops earlier this year to concretely progress on the future of yacht design. After all, 80% of a yacht's impact throughout its life cycle is coming from choices made in the design stage. Hence the further detailing of our Designers Protocol to guide critical early-stage client conversations.

This year also marked the transition of the founders reaching their maximum term and appointing the next generation board members. I cannot thank Henk, Philippe, Martin and Louis enough for their believe, commitment, persistence, ambassadorship. mentoring, complementary expertise, networks and open mind to reach the point of where Water Revolution Foundation is now. It has been a true pleasure to embark on this journey together! The team and I are excited to work with the new board on Revolutionising yachting further, and making the crucial shift towards successful implementation and adoption of what the foundation has developed throughout its first six years. Our new three-year plan outlines what's next, and hopefully engages even more yachting actors to get involved to accelerate progress!

Robert van Tol
Executive Director

#### **AT A GLANCE**

# TOGETHER WE CAN PRESERVE THE WORLD'S PRECIOUS **OCEANS AND NEUTRALISE** THE FOOTPRINT OF THE SUPERYACHT INDUSTRY

The yachting sector holds a unique strategic Our mission is clear: to significantly reduce advantage. With access to influential individuals who share a passion for the ocean, our community is exceptionally positioned change. By harnessing this potential, we can drive the shift toward sustainable and regenerative practices, transforming ambition into action.

At the heart of this movement is Water collaborative platform for forward-thinking companies and professionals across the industry. Together, we are shaping a shared credible progress, and collective impact.

the environmental footprint of the superyacht industry, while helping to preserve the world's vital oceans. We do this by fostering to be a catalyst for meaningful, measurable innovation, supporting science-based tools, and cultivating a culture of collaboration that goes beyond compliance.

The Foundation is action-driven and resultsfocused, setting ambitious yet achievable goals that go further than the 2030 Revolution Foundation, established as a international agenda. As an industry, we have the capability and the responsibility to meet and even exceed these global benchmarks. Through cooperation, innovation, and a path forward, one defined by tangible results, commitment to future-proofing our sector, we can lead from the front.

**OF SHARE MARKET** 563 42% **SUPPORT THE** ROADMAP 2050 **APPROACH ENVIRONMENTAL CREW GUIDELINES DOWNLOADS** 

**WEBINARS HELD FOR** THE YACHT ENVIRONMENTAL TRANSPARENCY INDEX (YETI) PRODUCTS FEATURED IN HUB OF VERIFIED

**NEW IMMAS CONFIRMED** IN THE NORTH ATLANTIC & FUNDED BY YACHTING **SECTOR** 

**EDITIONS OF STRATEGIC BUSINESS LEADERS GATHERINGS** 

# FROM LUXURY TO REGENERATION: THE YEAR YACHTING CHOSE THE OCEAN

into action.

For me, that moment came when I realized that talking about sustainability was no longer

We cannot simply slow the damage: we must repair what we have destroyed, give back what we have taken, and regenerate what has been lost.

For the Water Revolution Foundation, 2025 was the year regeneration stopped being just a vision and became a clear course and a concrete practice. And it could only start from the Ocean: our natural element, our reason for being. An inevitable starting point, because the sea is where the sector we come from supervachting - finds its meaning and roots. Perhaps the most strategic and influential of all, for its unique capacity to catalyze innovation, vision, and resources.

It is an industry that, thanks to its privileged relationship with the ocean, now has both the power and the will to transform itself from a mere user of a common good into an active guardian of its rebirth - proving that luxury can be a driver of change, and that industry leadership can become Ocean leadership.

This transformation rests on solid foundations. The maturing of the Yacht Environmental Transparency Index (YETI) - now shedding full light on the operational environmental footprint of yachts - the development of the ISO TS23099 standard, where the working group is finalizing a precise, scientifically validated technical specification with clear, internationally recognized rules, and our collective commitment to the Regenerative Roadmap 2050 have mapped out the course

There comes a moment, for those who love of change. In this roadmap, not only the and know the Ocean, when awareness turns strategic direction but also the milestones are defined and agreed upon with stakeholders, guided by the three "R's" model - Reduction, Removal, and Regeneration - our compass for a systemic, integrated journey.

> The path and strategies have not remained locked in technical discussions. In Lerici, during the 2025 Business Leaders Event, we brought together vision and responsibility, with industry leaders recognizing that sustainability and climate neutrality are not the final destination but the beginning of a deeper commitment: regeneration. As Céline Cousteau powerfully reminded us, "Every action for the ocean is an action for ourselves." It was an especially moving moment, shared with the very heartbeat of our industry and with a dear friend with whom I have long shared ecological battles and horizons - a voice that carries both the strength of personal conviction and the ecological intelligence of indigenous cultures, which measure every decision by the impact it will have on the next seven generations.



Ocean Assist is the tangible expression of that replicated. promise: the program that gives substance and continuity to the Regenerative Roadmap 2050, turning commitments and visions into measurable results. A tool that quantifies positive impact, connects our industry to the most strategic marine conservation and regeneration projects, and demonstrates how superyachting can be at the center of a regenerative revolution. This is no longer the realm of words, good intentions, or wellmeaning charity. It is action with structure and proof - mapped, measured, and traceable - capable of delivering enduring benefits to the sea and to the communities whose lives and futures are bound to it.

Let me make a little aside. You shouldn't think of our programmes as separate boxes on a checklist - whether it's the systems we use to measure and openly share our ecological footprint, or Ocean Assist, which turns bold commitments into measurable regeneration. They're all part of the same bigger picture: a mosaic where every tile matters, each one marking a step in the steady recasting of an entire industry. And this is an industry moving not because it has to, but because it wants to - out of leadership, conviction, and a genuine sense of responsibility.

That's why 2025 felt like a turning point. Superyachting began to see itself differently - not just as a showcase of cutting-edge technology and impeccable design, but as a global ambassador for ocean stewardship, ready to channel innovation, vision, and resources into the health and resilience of the

And right at the heart of this shift is Ocean Assist. On the surface, it's simple and transparent. But behind it lies a rich and complex journey - years spent weaving together science, policy, economics, and a deep knowledge of the marine ecosystems, inside and outside the industry. It grew out of a multidisciplinary alliance: marine biologists and engineers, economists and anthropologists, managers and conservationists, universities, and the private sector - all working together to turn a regenerative vision into something tangible, measurable, and ready to be

Its beating heart is the Ocean Assist Unit (OAU), a metric that weaves together two complementary currents. On one side lies net ecosystem improvement, measured in quality hectares - a parameter that goes beyond mere surface area to evaluate the quality and functionality of restored habitats, following internationally recognized scientific standards. On the other is the certified removal of 23 tonnes of CO<sub>2</sub> for every unit, the result of verified, nature-based projects tracked with the precision of a nautical logbook, right down to the smallest detail.

But Ocean Assist is not just numbers, certificates, and lab data. It is a shift in paradigm: from the static concept of "climate neutrality" to the dynamic model of regenerative finance. In this approach, capital doesn't stop at compensating damage - it goes further, generating ecological, social, and economic value in the same act. Every contribution is not an endpoint, but a new beginning: a piece that restores habitats, revives biodiversity, captures carbon, and supports coastal communities living in symbiosis with the sea.

Behind this approach are years of field observation, research in development anthropology, and the creation of integrated methodologies that combine marine science with governance and sustainable finance. It is proof that when knowledge converges in service of a shared course, regeneration stops being a lofty word and becomes an operational, trackable, and scalable process.

Ocean Assist is, ultimately, the bridge between the promise of the Regenerative Roadmap 2050 and its tangible realization. It is proof that superyachting - often perceived as distant from environmental challenges (yes, we know that's the reputation, especially these days!) - can become a strategic ally in marine restoration, catalyzing innovation, vision, and resources like no other sector. It is not just a tool: it is the living manifesto of a regenerative revolution here to stay.

Behind every OAU are stories of places and of place in any sustainability or ESG report communities learning to breathe again - a meadow of Posidonia oceanica that, afteryears of decline, returns to filtering the water and sheltering fish and invertebrates; mangroves that once more protect the coastline from erosion while providing nurseries for marine life; wetlands reclaiming their role as natural sponges, storing fresh water and locking carbon deep within their sediments; coral reefs, strengthened by targeted interventions, once again offering refuge and nourishment to thousands of species.

How could we not mention the now wellknown Important Marine Mammal Areas - the IMMAs - familiar territory for those who have followed our journey and contributed so much along the way. These scientifically identified zones are vital for the survival and prosperity of whales, dolphins, seals, and other marine icons. Here, science and innovation sail side by side: advanced monitoring, vessel speedreduction protocols, and navigation routes enriched with distribution maps create safe corridors for these emblematic species, whose protection strengthens entire food webs and the ecosystems they inhabit. These are not just conservation areas, but laboratories of ecological revival. Protecting charismatic species delivers broader benefits - increased biodiversity, improved climate resilience, and coastal economies.

In this way, the regenerative revolution proves not only ethically right but strategically smart: turning every euro intended for climate returns for nature, communities, and the reputation of those leading the change.

Every Ocean Assist Unit (OAU) begins its life not as an abstract credit on a spreadsheet, but as a living story - recorded in the public and transparent eCO2care Registry. Here, every detail is laid bare: the exact location, the people and partners behind it, the methods applied, and the measurable benefits delivered. It is a ledger written in coastlines restored, carbon captured, biodiversity reborn. No empty promises, no marketing gloss each action is tracked, independently verified, accredited, and certified, ready to take pride

worth its name.

This is the quiet revolution of Ocean Assist. It doesn't just "do better" - it rewrites the contract between industry, finance, and nature. It turns capital into living capital, where returns are counted in restored habitats, resilient ecosystems, and the beauty we give back to the world.

It is also the clearest answer to a call that has echoed far beyond the conference halls. At the Blue Economy and Finance Forum in Monaco, Christine Lagarde urged us to "choose the path of healing" and steer finance toward nature-based solutions. That vision is no longer aspirational - it's operational. OAUs are precisely that finance, translated into action: measurable packages of ecosystem restoration and certified carbon removal. designed to deliver ecological, social, and economic value in one transparent, traceable

In this sense, Ocean Assist takes climate neutrality and elevates it to regeneration turning a target into a living process. It is the proof that finance, when anchored in science and trust, can heal.

And the philosophy behind it? You can hear it in the words of Peter Matthiessen: "The sea stronger ecosystem services that support connects all things. Every wave, every breath of wind tells the story of how life adapts, listens, and survives. It is this silent wisdom of nature that, if we learn to hear it, can still save

neutrality into an investment delivering real. The message launched in Lerici traveled like a strong current to Nice, to the Third UN Ocean Conference (UNOC3), where the Water Revolution Foundation - as Special Observer - brought the voice of yachting into the heart of ocean diplomacy. There, we contributed to the Voluntary Commitment for the Ocean an engagement not just political but cultural: transforming one of the most visionary, influential industries into a strategic ally for marine regeneration. And yes, with a touch of pride and irony, both the president and vice president were there, side by side, showing that leadership for the ocean is not delegated - it is exercised, personally, with the responsibility to set a new and irreversible course.

response to the urgent call of Peter Thomson, UN Special Envoy for the Ocean: "We must unite, act quickly, and hold the 30×30 target - before it's too late." And as he reminded us, "It's not so much about what happens during the conference, but about what happens afterwards."

The real challenge is that "after". We were there to seize it - and to show that a sector historically associated with exclusivity and pleasure can reinvent itself as a decisive player in marine restoration, shifting from bystander to custodian, from user of resources to builder of the future.

As Costa Rica's President Rodrigo Chaves Robles powerfully said: "The ocean is not part of the agenda; it is the agenda." In that moment, the words felt less like rhetoric and more like a navigational chart — a line on the horizon that demanded plotting and pursuit.

Ocean Assist is our bearing on that chart: a tool that fuses science, finance, and action to turn superyachting into a global ambassador for Ocean stewardship. And on that day in Nice, yachting was not a fringe observer politely applauding from the sidelines. It was the headline act - the first living proof of how an industry can lead in adopting regenerative finance models, translating lofty international commitments into tangible action at sea and on shore.

Nice was not just another conference. It was a stress test for the idea that change can spring from the most unexpected places and that, when an industry aligns behind a common course, its momentum can carry an entire system forward.

There was, undeniably, a deep pride in representing the first sector that not only reduces its footprint but reimagines itself as a platform for regeneration. In doing so, it pioneers a form of finance that measures success not solely in economic terms, but in ecological and social returns. It marks a cultural shift: a new way of relating to the Ocean, in which care is not an optional afterthought but a core element of value itself.

The regenerative revolution is no passing trend, no crafted communications campaign. It is a course set for the only future worth sailing toward - one where the Ocean remains our source of life, beauty, and freedom. Today,

It was not a symbolic gesture. It was a direct with the tools and programmes already in our hands, we know that change is not just possible but already happening - and it feels only natural that it should rise from the sea and from the most visionary of its industries.

> But transformation alone is not enough. We are building a new paradigm - one in which excellence, responsibility, and regeneration are inseparable, reshaping humanity's relationship with the Ocean. This is a course we will never abandon, because it leads directly to the future we choose to build - a future anchored in the international agenda we have helped define, from the Nice Declaration to the commitments made at the UN Ocean Conference. It is a course that demands courage, consistency, and the will to turn the exceptional into the new normal.

We have the chance to be the most effective pioneers, proving that an entire industry can shed its old skin and become a true driver of regeneration. This is not an inward-looking shift; it is a cultural and economic pivot that shows the world how to move from industry to ally, from bystander to custodian, from user of resources to builder of the future.

The regenerative revolution isn't just another chapter in our story - it's a pact we've made with the Ocean, and one we intend to keep until care and regeneration are stitched into every action we take, every decision we make, every voyage we set out on. Rachel Carson - pioneering scientist, environmentalist, and ocean poet - once wrote: "In every curving beach, in every grain of sand there is the story of the Earth." Our task is to make sure that story becomes one of renewal - not told in speeches, but written in restored ecosystems, and carried forward in the lives of future generations who will still be able to love the sea, live by it, and be shaped by its tides.





**OCEAN ASSIST** 

## REGENERATION FOR THE **YACHTING INDUSTRY**

The need for collective action to safeguard our oceans has never been more urgent. As a response, this year we proudly launched the Ocean Assist Programme, a cornerstone initiative advancing regeneration within the maritime and yachting sectors.

Originally introduced at the UN Ocean Conference in Nice and formally released to the wider supervacht community following the UNOC3, Ocean Assist represents a than a carbon offsetting mechanism, it is a blue investment portfolio designed to channel transformative support into marine conservation, protecting ocean values and securing their use for generations to come.

"The conference emphasized that protecting the oceans requires a scientifically grounded approach. Effective governance must be rooted in science to ensure decisive, urgent actions. And this is what Ocean Assist was founded on" - Dr Vienna Eleuteri.

Ocean Assist introduces a structured, scientifically guided pathway for integrating ocean conservation into the heart of

business operations, anchored in the United Nations Sustainable Development Goals 6. 13, 14, and 15. By redefining the relationship between economic growth and ocean health, Ocean Assist supports a Regenerative Blue Economy, prioritising restoration and resilience over sustainability alone.

By curating projects and adopting scientific tools that are urgently needed to protect the oceans, the superyacht community bold evolution in ocean stewardship. More can maximise financial and non-financial resources to support nature-based solutions and aid the global effort to mitigate ecological impacts: leading the way towards net-zero, empowered to reach naturepositivity.

> "Integrating regenerative investment into our businesses' value propositions is the way to preserve a future for all" - Dr Vienna Eleuteri, Project Lead, Ocean Assist.

IMPORTANT MARINE MAMMAL AREAS

# COLLECTIVE COMMITMENT TO OCEAN HEALTH

The Important Marine Mammal Areas for the yachting community, which fully they go beyond only whales and take into CSRD obligations. account all 130 marine mammal species, including dolphins, porpoises, manatees, dugong, seals, sea lions, sea otters and polar bears. It also results in concrete information for sustainable ocean use, allowing for more informed shipping operations and other maritime activities.

Through the completion of both the North East and North West Atlantic projects, a total of 82 new IMMAs were identified this year. This marks a major achievement

programme aims to support the funded the North East Atlantic project. restoration of the balance of life in the Work is now underway to secure funding ocean through the identification of for the North West Atlantic, offering Important Marine Mammal Areas (IMMAs). the rare opportunity to demonstrate These areas will help whales thrive and, measurable impact, an increasingly in doing so, fight climate change. In fact, important consideration under upcoming





#### **ROADMAP 2050: TOWARDS REGENERATIVE YACHTING**

# YACHTING NOW HAS A ROADMAP 2050

Launched during the Business Leaders Event in May 2025, the Roadmap 2050 represents a collective, sector-wide commitment to achieving net-zero emissions by 2050. Developed through industry collaboration, it provides a strategic framework to guide the yachting sector through the complex and uncharted transition towards regeneration.

Designed as a voluntary initiative, the Roadmap sets a course that goes beyond regulatory requirements empowering the industry to lead with ambition, innovation, and accountability. Adopted by key business leaders and later released to the public, it serves as the sector's first unified declaration of intent on climate action.

The Roadmap is rooted in a 2025 baseline, established through data contributions from designers, builders, operators, and refit yards. Rather than focusing on absolute figures, the Roadmap defines proportional targets expressed as percentage reductions across each life cycle stage: Design, Build, Operation, and Refit. These targets will evolve over time, becoming more defined as broader industry participation expands the underlying data set.

By setting clear, quantified milestones in fiveyear increments, the Roadmap offers practical guidance on where and how to focus collective efforts. It aims to drive innovation, collaboration, healthy competition, and standardisation, creating a shared direction across the value chain.

Importantly, the Roadmap calls for proactive engagement. While certain IMO thresholds and EU reporting requirements remain limited to vessels over 5,000 GT, the Foundation encourages all stakeholders to use this moment as an opportunity, not to wait, but to lead. The industry is uniquely positioned to develop a yacht-specific path to net-zero, tailored to its own design and operational realities.

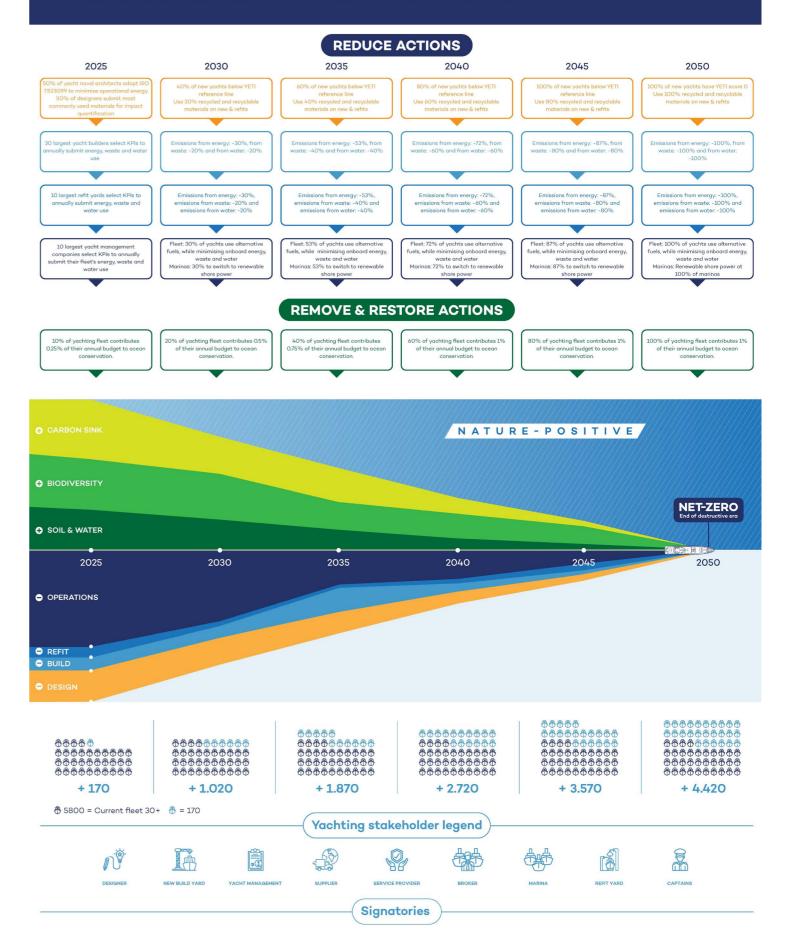
Beyond reduction, the Roadmap introduces a dual-impact model. Below the x-axis, is the estimated environmental impact of each life cycle stage in 2025 and their projected decline toward 2050. Above the x-axis, a mirrored trajectory highlights the positive impact investments required to neutralise this footprint through carbon sequestration, biodiversity restoration, and soil and water regeneration.

To support this positive investment, the Foundation's Ocean Assist Programme offers a dedicated, science-based mechanism for channelling contributions into high-impact marine conservation projects to ensure compensation is not only credible but regenerative.

We have also released a webinar as evergreen content to further explain the Roadmap 2050 and how each stakeholder group can adopt and integrate these targets into their life cycle stages.

# REGENERATIVE YACHTING







REGENERATIVE PRACTICES IN THE YACHTING INDUSTRY ARE ESSENTIAL FOR THE HEALTH OF OUR OCEANS AND THE WELL-BEING OF FUTURE GENERATIONS. THIS INDUSTRY POSSESSES THE POWER, INFLUENCE, AND RESOURCES TO LEAD BY EXAMPLE. IF YACHTING CAN TRANSFORM, NO OTHER SECTOR WILL HAVE AN EXCUSE NOT TO FOLLOW."

CELINE COUSTEAU - KEYNOTE SPEAKER AT THE THIRD EDITION OF THE BUSINESS LEADERS EVENT

#### LIFE CYCLE ASSESSMENT

# SHOWCASING ENVIRONMENTAL INNOVATION

The Life Cycle Assessment is the most widely recognised scientific method for evaluating a product's environmental impact. It takes a holistic view, analysing every stage of a product or service's life cycle from raw material extraction, processing and manufacturing to distribution, use, repair, maintenance, and end-of-life through disposal or recycling.

#### **HUB OF VERIFIED SOLUTIONS**

Our Hub of Verified Solutions currently features ten solutions that contribute to increased efficiency, reduced environmental impact, cleaner processes, and less waste, providing yachting stakeholders with a central platform to find advanced, yacht-specific products and make the optimal choice for the vessel's average operational profile.

Each solution undergoes a dual evaluation process, with one institute conducting the LCA assessment and the other engaging in a thorough peer review of the results. This approach guarantees the delivery of comprehensive and credible information concerning the impacts generated by a product or service over its entire lifespan.





#### **BLUE WAKE AT MONACO YACHT SHOW**

This year, in collaboration with the Monaco Yacht Show we launched the Blue Wake Programme. This programme allows all exhibitors at the Monaco Yacht Show a chance to submit their sustainable solution for review. Blue Wake is an initiative created to spotlight companies that are delivering truly advanced, environmentally sustainable solutions for the superyacht industry, bringing sustainability to the forefront, an opportunity to gain visibility and recognition for their commitment to measurable, science-based impact.

Each solution submitted to Blue Wake will undergo a rigorous self-assessment and vetting process, evaluated against robust criteria developed by our expert team and the foundation with the goal to ensure every selected solution delivers real environmental benefits.

#### SUSTAINABILITY ROUTE AT METSTRADE

In partnership with Metstrade, we have welcomed back the Superyacht Sustainability Route for its fourth year. This initiative features exhibitors at Metstrade who have passed our Life Cycle Assessment with a verified entry in the database of Sustainable Solutions. The third-party Life Cycle Assessment is applied in order to verify products, with the assessment report providing great value to know where each solution stands and how it can be further improved.

The assessment follows ISO 14040-44 standards, offering a comparative analysis of environmental impact across the full product lifecycle from raw material extraction to disposal. This verified approach not only highlights progress but also guides ongoing improvement, ensuring each solution delivers meaningful impact backed by science.



#### YACHT ENVIRONMENTAL TRANSPARENCY INDEX (YETI)

## ADVANCING TRANSPARENCY IN YACHT SUSTAINABILITY

The Yacht Environmental Transparency Index (YETI) has been six years in the making, developed through a Joint Industry Project uniting leading builders, naval architects, and research institutes. YETI provides a yacht-specific method to assess and compare operational environmental performance.

Launched at METSTRADE 2024, coinciding with the Foundation's sixth anniversary, YETI represents a major step toward industry-wide transparency. Software development was driven by a core group of stakeholders, and the result is a dual-platform system: YETI Lite and YETI Pro was delivered via a webbased tool developed by MARIN (Maritime Research Institute Netherlands).

YETI Lite is a free, open-source entry-level tool that estimates performance with up to 90% accuracy based on Gross Tonnage and Load Waterline Length. Designed for non-technical users, it raises internal awareness without supporting official claims.

YETI Pro offers in-depth, technical analysis, accounting for well-to-wake energy carriers' impacts. It includes benchmarking reference lines, solution testing, a comprehensive dashboard, and optional third-party verification for formal reporting.

This voluntary tool enables owners, designers,

builders, and operators to understand and improve their yacht's environmental impact. A working group of shipyards, engineers, captains, financiers, and suppliers helped ensure the interface is intuitive and widely accessible.

To support adoption, a full YETI webinar series was released online, and the energy rating label system which ranges from light to dark blue, was introduced to visually indicate a vessel's environmental performance.

YETI's reference line, based on reliable data of existing yachts, informs the Roadmap 2050 targets. By identifying sources of impact, YETI empowers innovation and drives progress toward net-zero yachting.



### THE ADOPTION OF YETI



#### YETI Group Convenes at Royal Huisman

Participants of YETI convened for a hybrid meeting at the Royal Huisman headquarters to review the progress of the working groups, a reference line update, and the sail correction refinement. Royal Huisman, as the host, also gave the group a facility tour of their current builds.

#### The YETI in Webinar Series

With all five episodes of the YETI webinar series now released, the full set is available online as evergreen content. Designed to teach the method's background, scoring system, and practical applications, the series equips new users to engage with YETI and supports wider adoption across the fleet.



# WELCOME BURGESS FRASER YACHTS WELCOME

#### **Welcoming new Project Partners**

We have bought on Burgess and Fraser Yachts as YETI project partners this year. Their support has been instrumental to the success of YETI and to achieving the goals and activities set out by the foundation.

#### **ENVIRONMENTAL CREW GUIDELINES**

# **EVOLVING ONBOARD AWARENESS**

The Environmental Crew Guidelines have undergone several updates and developments over the last year. Primarily, the project has evolved through close collaboration with industry experts, Guideline supporters, and crew members to ensure the practical and resource remains actionable.

Through the collaboration with the Seastainable Yachtina platform. targeted content has been created to support crew in downloading and adopting sustainable practices onboard. A highlight of such content has included the valuable uptake of the Guidelines from Burgess and the launch of their Sustainable Seas initiative. helping raise further awareness of better onboard practices throughout the industry.

Various feedback from yacht management companies has been gathered and continues to be collected. There have also been some potential new supporters in the works who share the same vision. We continue to encourage yacht management companies to implement the Guidelines within their fleet to ensure effective implementation and alignment with their individual processes.

Forthefuture, the focus for the Guidelines will be to continue to gather feedback, create improved content, and explore potential sponsorship opportunities. The goal of the Environmental Crew

Guidelines continues to be to empower yacht crew with actionable resources and help them make a real difference to operations onboard.

"This year has been all about building and keeping momentum. From initial low awareness to now seeing more interest, practical feedback, and growing engagement. It is clear the appetite for this resource is there, but now we need to continue getting them in front of the crew and refining the tools to make the crew's life easier and more relevant to everyday operations."- Gemma Harris

The latest version of the Environmental Crew Guidelines also includes a section on HVO Fuel as a sustainable fuel alternative to diesel. HVO is a drop-in fuel that is compatible with existing diesel engines and requires no modification which makes it a great alternative. HVO also offers up to a 90% reduction in CO2 emissions compared to fossil diesel, while also reducing harmful local air pollutants, including particulate matter and nitrogen oxides, while also containing no sulfur or polycyclic aromatic hydrocarbons.

Read more about HVO.





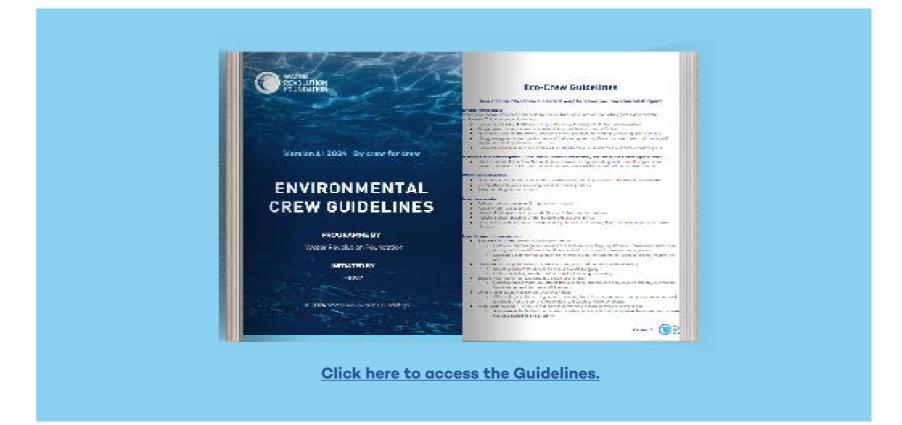








/ yachting



#### AN OPEN LETTER TO YACHT OWNERS

# FUNDAMENTAL ACTIONS BY YACHT OWNERS

At the start of 2025, we released a letter addressed to yacht owners and family offices, encouraging reflection on the industry's progress and inspiring one more step toward a better future. Framed around four actionable "Yachting Resolutions," the letter focused on practical, positive change—both on board and on shore.

#### The resolutions offer clear guidance:

- 1. Measure impact through tools like YETI.
- 2. Empower Captains and crew with resources such as the Environmental Crew Guidelines.
- 3. Support ocean conservation, even by committing a small percentage toward regenerative efforts.
- 4. Explore alternative fuels and technologies to improve operational efficiency.

These steps were designed to be collaborative, not prescriptive and aligning with Water Revolution Foundation's mission to drive change through collective action. By connecting initiatives like YETI and the Environmental Crew Guidelines.

encouraged owners to pioneer a regenerative approach in yachting.

Their influence of yacht owners and family offices is critical in setting the tone for meaningful progress across the wider ecosystem of designers, builders, brokers, and crew to champion environmental responsibility.

We continue to call on owners to lead from the front, not only by adopting sustainable practices, but by sharing their commitment and encouraging others to follow suit.

Together, we can steer the industry toward a more sustainable and impactful future.



#### Assess Your Yacht's Environmental Performance

The Yacht Environmental Transparency Index (YETI) recognises yacht's for their efforts and investments in more environmentally-friendly vessels.

As the first industry-developed tool, designed to voluntarily benchmark all yachts against a target reference line. This is the result of 5 years of research dedicated to help owners and managers understand their yacht's efficiency compared to the rest of the fleet, and explore tangible improvements.

It is easy to get a YETI score, visit www.yachtfootprint.com

# Environmental Crew Guidelines

2

Talk to your yacht master, crew members and yacht manager about implementing the Environmental Crew Guidelines.

Empower your operation teams to foster a culture of environmental awareness while also optimising cost, with a comprehensive guide of best practices for-and-by crew.

Download the Crew Guidelines for free



#### **Invest in Ocean Health**

The health of our oceans is fundamental to everything on Earth, and yachting is no exception. By allocating a modest portion of your annual yacht operational budget—even just 0.3-0.5%—you can make a significant contribution to ocean restoration.

For example, our Ocean Assist Programme is yachting's first collective marine conservation and blue carbon capture fund, sustained by an independent scientific advisory board. Funds allocated to the significant projects result in certified "Ocean Assist Units" that you can apply to your yacht's ESG status.



# Consider HVO: A Cleaner Fuel Alternative

Ask your Yacht Master or Yacht Manager to explore HVO as your drop-in fuel alternative. HVO is fully compatible with your existing diesel engine, requiring no modifications. HVO can reduce CO<sub>2</sub> emissions by 90%, significantly reducing your yacht's carbon footprint.

Beyond  $\mathrm{CO}_2$  reduction, HVO also reduces harmful local air pollutants, contributing to cleaner air in your cruising destinations. look for certifications like ISCC and REDcert to ensure HVO is sustainably sourced, responsibly produced with verified impact reduction.



#### **NOTABLE EVENTS**

# INDUSTRY LEADERS UNITE TO FOSTER A REGENERATIVE APPROACH FOR YACHTING

This year marked a year of momentum, strategic alignment, and strengthened visibility for the yachting sector in global sustainability. Through high-level events and collaborative gatherings, Water Revolution Foundation advanced its mission to position yachting as a proactive force for ocean regeneration.

#### **EVENTS WATER REVOLUTION FOUNDATION ATTENDED**



#### **MONACO YACHT SHOW**

At the 2024 Monaco Yacht Show, we continued our strategic partnership, spotlighting vetted eco-solutions at the Sustainability Hub. Highlights included the Designers' Protocol launch, propulsion transition insights, and a press conference on environmental action. We also delivered complimentary YETI estimates to yachts on display, further supporting fleetwide sustainability benchmarking.

#### **SUPERYACHT FORUM**

At The Superyacht Forum 2024, we unveiled the YETI software, setting a new standard for environmental transparency in yachting. Highlights included a pre-launch session, a 2050 roadmap keynote, and the official METSTRADE launch, demonstrating our commitment to driving sustainability, innovation, and accountability across the sector.



# DESIGN BUILDER OF THE PROPERTY OF THE PROPERTY

#### **BLUE DESIGN SUMMIT**

The 2025 Blue Design Summit in La Spezia gathered experts and stakeholders to cover, innovation, and community engagement. As a growing platform for collaboration on sustainable maritime design, the Summit fostered valuable exchanges and public outreach—strengthening its place as a key event in the annual calendar.

#### **EVENTS WATER REVOLUTION FOUNDATION HOSTED**



# BUSINESS LEADERS EVENT | THIRD EDITION

The third Business Leaders Event marked a shift from awareness to action with the launch of Roadmap 2050, a shared framework to achieve net-zero by 2050. Built on a Life Cycle Approach, it sets clear milestones across design, build, operation, and refit, aligning the industry around coordinated, regenerative transformation.

#### **UN OCEAN CONFERENCE**

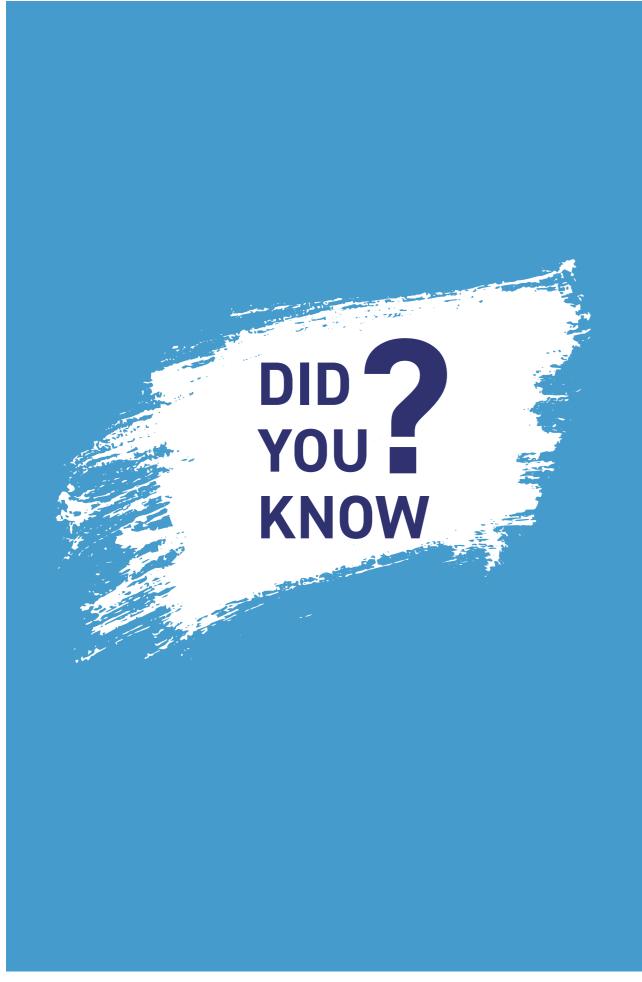
In a milestone moment for ocean governance, Water Revolution Foundation secured the yachting sector's place on the official agenda of the 3rd UN Ocean Conference. With Blue Zone access and key speaking roles, the Foundation highlighted yachting's role in a regenerative blue economy and its relevance to future maritime regulation. Water Revolution Foundation launched the Ocean Assist Programme at our own 'Regenerative Blue Economy' session.



# In particular four Aust The stake and

#### **FUTURE OF SUSTAINABLE DESIGN**

In partnership with F/Yachting, Water Revolution Foundation co-hosted two workshops in Austria on "The Future of Sustainable Design." The sessions brought together leading industry stakeholders to explore sustainable materials and Life Cycle Assessment, setting the stage for an industry benchmark and fostering more collaborative, future-proof design practices. A key insight from the workshops highlighted the need for shared standards, protocols, and feedback mechanisms, as this currently limits the industry's progress toward sustainability.



#### **LEARNINGS**

## **UPCOMING REGULATIONS**

- The Corporate Sustainability Due Diligence Directive (CSDDD) was relaxed, meaning companies only need to monitor direct suppliers instead of their full supply chain.
- 2 IMO MPEC 83 agreed on Net Zero Framework amendments to MARPOL Annex VI, introducing mandatory emission limits and GHG pricing to accelerate zero-emission fuels across global shipping.

## **YACHTING FLEET**

- 80% of life time impact of a yacht are caused by decision in design phase.
- Each year, approximately **170 new yachts** over 30 metres in length are delivered. As a result of this growth, we estimate the yachting fleet to almost double by 2050.
- The global fleet of yachts over 30 meters is around **6,000** vessels in 2025 and is expected to grow to about **10,400** by **2050**.



#### **ANCHOR PARTNERS**



























#### **CORPORATE PARTNERS**

#### **NAVAL ARCHITECTURE & DESIGN STUDIOS**



























#### **SUPPLIERS**

















































CONSULTING







#### TREASURER'S REPORT

Halfway through the year I have taken over from Louis van Beurden as treasurer on the board of Water Revolution Foundation. I am tax partner in the international tax practice at EY Amsterdam and am pleased to support the foundation in its mission and the board by contributing my expertise and experience.

Financially we look back on a year of growth in terms of partner contributions. Notably, two major yacht management companies Fraser and Burgess joined us to support the YETI project as it moves into its broader adoption phase and supports the Water Revolution Foundation's mission. This has been a direct result of this year's investment into the development of YETI software, a user-friendly online tool to ensure easy use while its complexity is behind the scenes. It assesses and compares yachts on their environmental credentials and gives a reference line to checked how far above or below a vacht scores. The €75,800 that went into this development has been saved for in previous years. As a result we see a (slight) decrease in our equity position, which remains on a healthy level. Apart from this investment we had a small surplus of €7,000, which is very decent for a non-profit public benefit organisation.

We also invested EUR 85,500 as final instalment to the IMMA North West Atlantic Project, having resulted in 37 new IMMAs in that area. This has been done through a loan, to prefinance this IMMA project to take place. Now that the results are inthrough the highly anticipated Ocean Assist programme—these results can be translated into regenerative contribution units and purchased as part of the Ocean Assist Units, which also include the widely recognized carbon credits (VERs).

Looking ahead to next year, we share our projected expenses. We expect to stay just below EUR 800,000, logically with matched expected income to end the year breakeven. With YETI licenses that non-partners buy to use the software at just EUR 1,000, we expect to also generate a small turnover in addition to the annual partner income. We remain very grateful and dependent on direct industry partner contributions to our work from the designers, builders, refit yards. suppliers, marinas and yacht managers. An expanding group in both number and diversity, all committed to our mission.

Here's to another strong year for the foundation and the yachting industry at

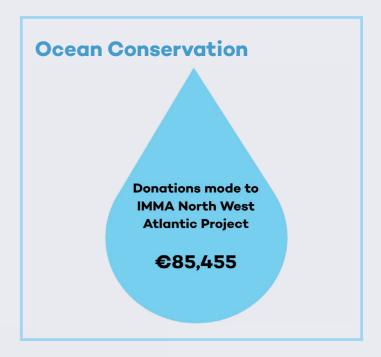
Martijn Munniksma

Treasurer & Secretary

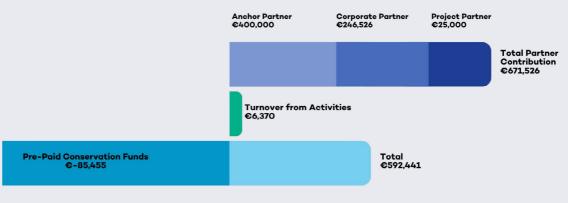
#### 2024-2025 FINANCIAL OVERVIEW

#### **Balance Sheet**





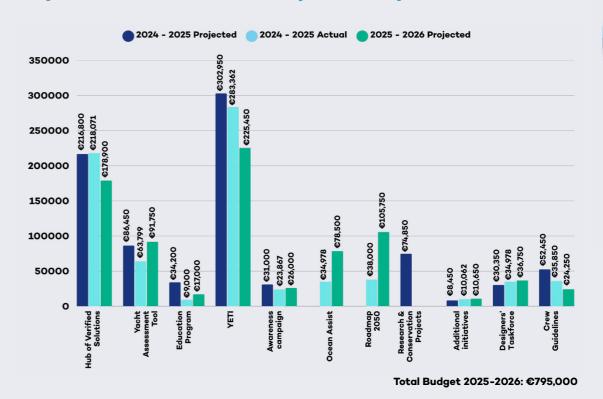
#### Income 2024-2025



**Profit-Loss** 2024-2025

#### Income €677.896\*

#### Expenses 2024-2025 & Projected Expenses 2025-2026



Result €-67.788

\*\* negative due to YETI software investment of €75,800.

> **Expense** €746.875\*

\*excluding donations made for and to IMMA.

#### FINANCIAL POSITION

The financial position as at 30 June 2025

Long term funds		
Equity	€ 189,958	
This amount is applied as follows:		
Receivables, prepayments and accrued income		€ 82,985
Cash and cash equivalents	<b>+</b>	£ 189,958
	•	272,943
Short term debt		€ 3,628
Working capital	•	€ 269,315

#### **BALANCE SHEET**

The balance sheet as at 30 June 2025

	30-06-2025		
ASSETS			
Current assets			
Outstanding partnership fees	€ 60,250		
VAT	€ 22,735		
Other receivables, deferred assets	-		
Receivables, prepayments and accrued income		€ 82,985	
Cash and cash equivalents		€ 189,958	
TOTAL ASSETS		€ 272,943	

EQUITY AND LIABILITIES			
Equity	Working capital		- € 40,685
	Trade creditors	€ 3,628	
	Accruals and deferred income	€ 0	
Current liabilities			€ 3,628
		_	
TOTAL OF EQUITY AND LIA	ABILITIES		€ 272,943

PROFIT/LOSS STATEMENT
For the year ending 30 June 2025

	2024/2025
Net income	€ 677,896
Management expenses	€ 539,849
Projects expenses and miscellaneous	€ 207,026
	€ 746,875
Result	- € 68,979
Taxes	-
Interest	€ 1,191
Result	- € 67,788

**PROJECTED EXPENSES 2024/2025**For the year ending 30 June 2025 (12 months)

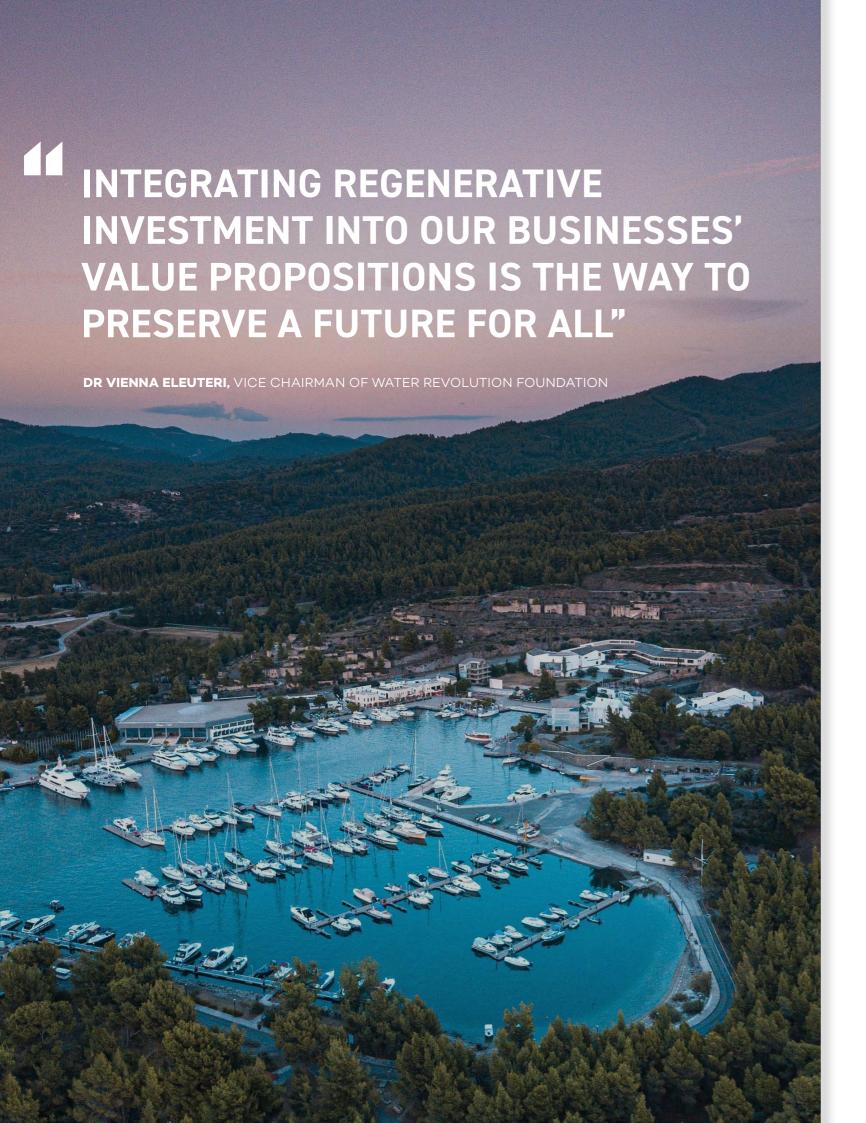
Total	€ 216,800	€ 86,450	€ 34,200	€ 302,950	€ 8,450	€ 74,850	€ 31,000	€ 30,350	€ 52,450	€ 837,500
Admin & advisory	€ 5,800	€ 450	€ 200	€ 950	€ 450	€ 850	€ 500	€ 350	€ 450	€ 10,000
Project meetings & travel	€ 3,000	€ 1,000	€ 1,500	€ 4,500	€ 500	€ 4,000	€ 2,000	€ 2,000	€ 1,500	€ 20,000
Communication	€ 3,000			€ 15,000		€ 25,000	€ 3,500	€3,000	€ 3,000	€ 52,500
External expertise/ services	€ 55,000	€ 10,000	€ 15,000	€ 87,500		€ 25,000			€ 22,500	€ 215,000
Project management/in- house execution	€ 150,000	€ 75,000	€ 17,500	€ 195,000	€ 7,500	€ 20,000	€ 25,000	€ 25,000	€ 25,000	€ 540,000
Item / activities	Hub of Verified Solutions	Yacht Assessment Tool	Educational program	YETI project	Additional initiatives	Research & conservation projects	Awareness campaign	Sustainable Yacht Design Taskforce	Environmental Crew Guidelines	Total

ACTUAL EXPENSES 2024/2025
For the year ending 30 June 2025 (12 months)

Item / activities	Hub of Verified Solutions	Yacht Assessment Method	Educational program	YETI project	Roadmap 2050/ Business Leaders Event	Ocean Assist	Awareness campaign	Sustainable Yacht Design Taskforce	Environmental Crew Guidelines	Additional Initiatives	Total
Project management/in- house execution	€ 150,000	€ 59,849	€ 7,500	€ 195,000	€30,000	€25,000	€ 15,000	€ 25,000	€ 25,000	€ 7,500	€ 539,849
External expertise/services	€ 61,268	€2,500		€ 78,012				€1,536	€7,500		€ 150,816
Communication	€ 3,000			€ 5,000	€3,000	€2,500	€ 3,500	€ 1,500	€ 1,500	€1,362	€ 21,362
Project meetings & travel	€ 3,000	€ 1,000	€ 1,500	€ 4,500	€5,000	€650	€ 4,867	€ 1,500	€ 1,500	€ 750	€ 30,117
Admin & advisory	€ 803	€ 450		€ 850		€978	€500	€ 350	€ 350	€ 450	€ 4,731
Total	€ 218,071	€ 63,799	€ 9000	€ 283,362	€38,000	€34,978	€ 23,867	€ 34,978	€ 35,850	€ 10,062	€ 746,875

**PROJECTED EXPENSES 2025/2026**For the year ending 30 June 2026 (12 months)

Total	€ 178,900	€ 91,750	€ 17,000	€ 225,450	€ 105,750	€78,500	€ 26,000	€ 36,750	€ 24,250	€ 10,650	€ 795,000
Admin & advisory	€ 900	€ 750	€ 500	€ 950	€ 750	€1,000		€ 250	€ 250	€ 150	€ 5,500
Project meetings & travel	€ 3,000	€ 1,000	€ 1,500	€ 2,500	€ 5,000	€5,000	€ 3,500	€ 1,500	€ 1,500	€ 500	€ 25,000
Communication				€ 2,000	€5,000	€12,500	€ 2,500				€ 22,000
External expertise/ services	€ 50,000	€ 15,000	€ 5,000	€ 40,000	€55,000	€10,000	€ 5,000	€5,000	€7,500		€ 192,500
Project management/in- house execution	€ 125,000	€ 75,000	€ 10,000	€ 180,000	€ 40,000	€50,000	€ 15,000	€ 30,000	€ 15,000	€ 10,000	€ 550,000
Item / activities	Hub of Verified Solutions	Yacht Assessment Method	Educational program	YETI project	Roadmap 2050/ Business Leaders Event	Ocean Assist	Awareness campaign	Sustainable Yacht Design Taskforce	Environmental Crew Guidelines	Additional Initiatives	Total



#### **NEXT THREE YEAR PLAN**

# BUILDING ON CONCRETE OUTPUT EACH YEAR

As Year 6 of Water Revolution Foundation's activities conclude, we eagerly anticipate the exciting developments in the third three-year plan. Our goals are set with realistic and achievable deliverables to ensure we continue generating tangible outcomes each year, steadily advancing toward achieving our mission. These are our planned deliverables for 2025 - 2028:

YEAR 7 YEAR 8 YEAR 9 2025 - 26 2026 - 27 2027 - 28 **/acht 2030** The Roadmap 2050 Social Impact Assessment Develop a yachting specific method for assessing social impact **Yacht Interiors Yacht Operations Ocean Assist Programme** Shipyard scoring system Develop a rating system for benchmarking **Methanol Infrastructure Educational Programme** Establish a network of methanol refuelling Introduce the YETI expert pool, for trained stations at the most common yachting areas professionals to optimize a new build or refit project with YETI Pro software following the availability of methanol **Environmental Awards Knowledge & Research Hub** 

## **BOARD OF DIRECTORS**

The board positions of Water Revolution Foundation are voluntary, and no directors receive attendance fees or other forms of compensation with the exception of travel expenses for Louis van Beurden, secretary & treasurer and on a case-by-case for Dr. Vienna Eleuteri, initiator & vice-chair, as both directors provide a specific expertise and have no direct involvement in the superyacht industry.

The board of directors decided to introduce, and commit itself to, a board term of two times three years, in total six consecutive years. As such the board of directors aligned their terms to the three-year plans that Water Revolution Foundation works accordingly. Board members may step down earlier. Board members are installed upon appointment and are registered as director with the Dutch chamber of commerce. The board may decide to expand its team at any time by appointing new board members to a maximum of 10.



HENK DE VRIES III

**CHAIR** - CONCLUDING 2X3-YEAR BOARD TERM, 30 JUNE 2025 FEADSHIP - DE VRIES

Henk studied business economics, after which he worked as a business consultant in various sectors. He joined Koninklijke De Vries Scheepsbouw and Feadship in 1987 as sales manager and became director and shareholder in 1996. Together with cousin Tom de Vries and later joined by Rob and Roderick de Vries, they expanded the family business to its current size with seven operating companies and 1200 employees. De Vries still is completely family-owned and owns 50% of Feadship.



**VIENNA ELEUTERI** 

**INITATOR & VICE CHAIR** 

Vienna has coordinated several international projects in sustainable development, human health and the environment. She works with governments and communities to introduce sustainable practices and adaptive technologies that reduce vulnerability to climate change and promote sustainable development. She is working on Yachting 4.0, a computational sustainability programme which supports decision making in production processes. She also coordinated the development of the WateRevolution model, a strategic partnership platform, recognized by the United Nations (UN) as a best practice, then taking this a step further by initiating Water Revolution Foundation.



PHILIPPE BRIAND

PHILIPPE BRIAND DESIGN - CONCLUDING 2X3-YEAR BOARD TERM, 30 APRIL 2025

Early insights into naval architecture and advanced hydrodynamics during an internship with Swedish designer Pelle Petterson armed Philippe with the skills to create dozens of successful production yacht models, of which over 12,000 have been built. Philippe's first foray into superyachts came in 1995 with a winning submission for the design of the ground-breaking, award-winning 44.7m S/Y Mari Cha III, and then Mari Cha IV. The success of these lightweight, high-performance cruising racers propelled him into the world of superyachts, where he has enjoyed considerable success. His studio produces yacht designs and naval architecture oriented around use of new technologies – ranging from 6 to over 100 metres, both for sailing and motor yachts.



MARTIN REDMAYNE

THE SUPERYACHT GROUP

Following his love of sailing, Martin joined a 90-foot sailing yacht for a year which served as his introduction to the world of superyachts. After a swift return to London, an interest in the media was fulfilled when a senior position became available at Boat International. Five years later, in 1992, a rash decision was made to fly solo and develop a brand new magazine. The Superyacht Report has now established itself as the authority in the market, with intelligent and informed reporting on all aspects of the superyacht world. Martin has spent time on over 1,500 yachts around the globe, interviewed hundreds of owners, CEOs and designers, providing a rare insight and unrivalled knowledge of the superyacht market.



PETER LÜRSSEN LÜRSSEN YACHTS

With an educational background in shipbuilding and industrial engineering in Germany and business administration in the United States, as well as considerable professional experience from previous positions, Peter Lürssen joined the family company as fifth generation in 1987. He had already familiarized himself with various Lürssen departments and spent a year as a construction inspector at different Japanese shipyards. Under the leadership of Peter and his cousin Friedrich, the company further expands with eight shipyards across northern Germany and 2,700 employees. Lürssen is 100% family-owned with all shareholders being members of the family.



CAROLINA CORRAL
SAFE HARBOR SUPERYACHT DIVISION

Carolina studied in Villanova University in Pennsylvania graduating with a B.A. in Sociology with minors in Business, Italian and Psychology. In 2013, she began working for Putnam Bridge where she has held several senior positions. Shortly thereafter, she was promoted to Marina Puerto Del Rey, later juggling both the Chief Executive Officer position of Marina Puerto Del Rey and Chief Operating Officer of Putnam Bridge managing two additional properties in the San Juan Area. Safe Harbor Marinas acquired Puerto Del Rey in September 2020 and promoted Carolina to Regional Vice President of the Caribbean.



**LOUIS VAN BEURDEN** 

TREASURER & SECRETARY - CONCLUDING 2X3-YEAR BOARD TERM, 1 DECEMBER 2024

Louis was educated as a tax lawyer before he started to work at the Big Four, then moving inhouse at international companies such as Compaq HP and Lyondell. In 2014, he helped set up Ultra Capital, a private investment vehicle focused on improving infrastructure projects to help alleviate constraints of the world's most critical resources such as agriculture, energy, waste, and water in a more affordable, reliable and sustainable way. In 2017 Louis co-founded TIMII International, an initiative to develop sustainable housing in East Africa while generating high social impact with a fair financial return.



AINO GRAPIN

WINCH DESIGN

Aino joined Winch Design in 2016, bringing with her two decades of leadership experience across the creative industries, spanning art, luxury, and technology. She began her career in strategy consulting at Bain & Company before moving to Christie's, where she spent nearly ten years in senior strategic and operational roles. Holding an MBA from INSEAD, Aino works closely with the Board and Senior Partner Group to ensure the studio remains resilient and creatively ambitious. In 2021, she guided Winch through its transition to employee ownership, reinforcing a culture built on loyalty, talent, and shared purpose.



MARTIJN MUNNIKSMA TREASURER & SECRETARY

Martijn joined EY in 2006 after studying tax law in the Netherlands. He is currently a tax partner in EY's international tax practice, advising multinational clients across a wide range of industries. His work focuses on cross-border matters including restructuring, controversy, refinancing, rationalisation, business model transformation, and supply chain strategy. Martijn has twice been seconded to EY's Dutch Desk in New York, broadening his international perspective. He is known for bringing together diverse specialist teams to deliver high-quality, pragmatic solutions. A natural collaborator, Martijn values trust, integrity, and humour in both professional and social settings.

**TEAM** 

The day-to-day activities of

Water Revolution Foundation are by a small team of experts

determined to make the

industry more sustainable.



ROBERT VAN TOL EXECUTIVE DIRECTOR

"We are in the unique position of facilitating pro-active industry collaboration towards a sustainable common future. While I am very proud of what we have accomplished so far, I know there is a lot more to do and time is ticking."



HANNA DABROWSKA TECHNICAL DIRECTOR

"We all draw from one source and should give back as one, by consciously mitigating resources, waste and environmental impact. Our foundation exists to co-create pioneering programs, guidelines, and tools of change to prioritise the urgent need for sustainability."



AWWAL IDRIS
ENVIRONMENTAL EXPERT

"With my knowledge and experience in both environmental impact assessment and sustainable resource management, I am eager to foster innovation for the foundation, the yachting industry, and the world at large."



ALPEREN DIREKCI
MARITIME REGULATIONS ENGINEER

"I see the value of bridging technical knowledge with a shared responsibility for sustainable progress. It's a privilege to contribute to an industry where cooperation, not competition, drives us forward and where aligning expertise can lead to meaningful change."



LAURIE FOULON
COMMUNICATIONS MANAGER - CONCLUDING JULY 2025

"The industry has the power to lead true change over the coming years, and witnessing its increased willingness to implement it at a collective level keeps us going."



JAIME BARROS
JUNIOR MARINE ENGINEER - CONCLUDING MARCH 2025

"What compels me the most about our work is how remarkable it is that we manage to get the biggest players of an industry to set competition aside and sit together in the same room to work towards the same common goal."



JESSIE HALE
MARKETING EXECUTIVE

"The Foundation has made remarkable progress shaping the Roadmap 2050. If the sector can now embrace this vision and integrate the principles into their businesses, I truly believe we'll be on the right course to safeguarding our oceans for generations to come."

